



September 17, 2025

Cabinet Maker - Custom Doors & Specialty Millwork

This role supports our cabinet and millwork division, focused on high-performance doors and specialty components.



Canadian Bavarian crafts raw wood into made-to-order materials for architects, builders, and designers. We manage every step of production, from raw log to finished profile, through a vertically integrated facility. We operate as an almost net-zero facility. Offcuts and by-products heat our buildings. A large on-site solar array powers operations. Efficiency and sustainability are built into how we work.

Where You Can Find Us

Founded over 40 years ago in Duncan, BC, and now located in Chemainus, BC since 2004, our work is in homes, civic buildings, and cultural spaces around the world.

We operate from Vancouver Island, British Columbia. Located off of Vancouver's coast and accessible via Victoria International and Nanaimo Airport. Chemainus is a small town with forestry roots. Community life is vibrant, with local businesses, cafes, and shops contributing to a welcoming atmosphere.

The region offers abundant outdoor recreation like hiking, mountain biking, skiing, surfing, kayaking, climbing, golfing, fishing, and trail running. Beyond outdoor recreation, the area offers a rich arts scene, seasonal festivals, small independent shops, excellent local food, and a slower pace of life that supports focus, community, and balance.



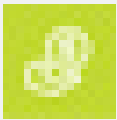
The Value of Joining Our Team

Joining our team isn't just about clocking in - it's about becoming part of something bigger. Here, you'll grow a fulfilling career rooted in craftsmanship, driven by purpose, and supported by a strong sense of community and sustainability.

What We Provide



Canadian Bavarian Millwork + Lumber Ltd. is "Living Wage BC" certified



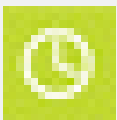
Starting wage \$27.50/hour depending on experience - reviewed after probation



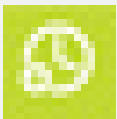
Probation 3 month



Medical and dental benefits applicable after probation (\$ 1000.00)



Weekday shift:
7:00 AM to 3:30 PM



Overtime available as needed



We will assist in the search for accommodation



International applicants eligible under Work & Travel visa (18-35)



What it Means for You

- A stable, fair wage from day one with clear opportunity to grow based on performance
- Peace of mind with comprehensive benefits that cover your health and well being
- Predictable schedule so you can plan life beyond work
- Support navigating your move whether you are relocating from Canada or abroad
- Experience life on Vancouver Island: mountain trails, coastal surf, alpine ski hills, rich arts and food culture, and small-town community all within reach

Role Scope and Qualification

Role Scope

- Interpret shop drawings to fabricate solid wood components
- Operate shop equipment, including CNC (Homag)
- Apply fine finishes (lacquers, oils)
- Maintain quality control in collaboration with shop leads
- Ensure cleanliness and safety in assigned work areas

Qualifications Required

- Joinery / Cabinet Maker apprenticeship completed or 2+ years in cabinet making
- Proficient with standard shop tools and solid wood materials
- Accurate interpretation of technical specifications
- Consistent, detail-oriented work ethic

Nice-to-haves

- Homag CNC experience
- Familiarity with finishing methods and materials
- Experience using AutoCAD or Vectorworks

Join a team turning architectural designs into install-ready woodwork all the way from log to final profile.

To Apply

Send your resume and brief introduction to jobs@canbav.ca.

International candidates eligible for Canada's Work & Travel visa are welcome to apply.

