



September 28, 2026

Moulder Operator/Technician

The Moulder Operator / Technician is a key production role responsible for setting up, operating, and maintaining the Weinig Powermat moulders, endmatcher, sander, and profile grinding equipment—ensuring production runs on schedule, to specification, and meets Canadian Bavarian's quality standards.



Canadian Bavarian crafts raw wood into made-to-order materials for architects, builders, and designers. We manage every step of production, from raw log to finished profile, through a vertically integrated facility. We operate as an almost net-zero facility. Offcuts and by-products heat our buildings. A large on-site solar array powers operations. Efficiency and sustainability are built into how we work.

Where You Can Find Us

Founded over 40 years ago in Duncan, BC, and now located in Chemainus, BC since 2004, our work is in homes, civic buildings, and cultural spaces around the world.

We operate from Vancouver Island, British Columbia. Located off of Vancouver's coast and accessible via Victoria International and Nanaimo Airport. Chemainus is a small town with forestry roots. Community life is vibrant, with local businesses, cafes, and shops contributing to a welcoming atmosphere.

The region offers abundant outdoor recreation like hiking, mountain biking, skiing, surfing, kayaking, climbing, golfing, fishing, and trail running. Beyond outdoor recreation, the area offers a rich arts scene, seasonal festivals, small independent shops, excellent local food, and a slower pace of life that supports focus, community, and balance.



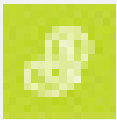
The Value of Joining Our Team

Joining our team isn't just about clocking in - it's about becoming part of something bigger. Here, you'll grow a fulfilling career rooted in craftsmanship, driven by purpose, and supported by a strong sense of community and sustainability.

What We Provide



Canadian Bavarian Millwork + Lumber Ltd. is "Living Wage BC" certified



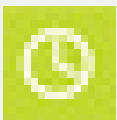
Starting wage \$28+ /hour increasing with experience



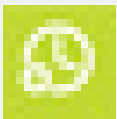
Probation 3 month



Medical and dental benefits applicable after probation



Weekday shift:
7:00 AM to 3:30 PM



Overtime available as needed



We will assist in the search for accommodation



International applicants eligible under Work & Travel visa (18-35)



What it Means for You

- A stable, fair wage from day one with clear opportunity to grow based on performance
- Peace of mind with comprehensive benefits that cover your health and well being
- Predictable schedule so you can plan life beyond work
- Support navigating your move whether you are relocating from Canada or abroad
- Experience life on Vancouver Island: mountain trails, coastal surf, alpine ski hills, rich arts and food culture, and small-town community all within reach

Role Scope and Qualification

Role Scope

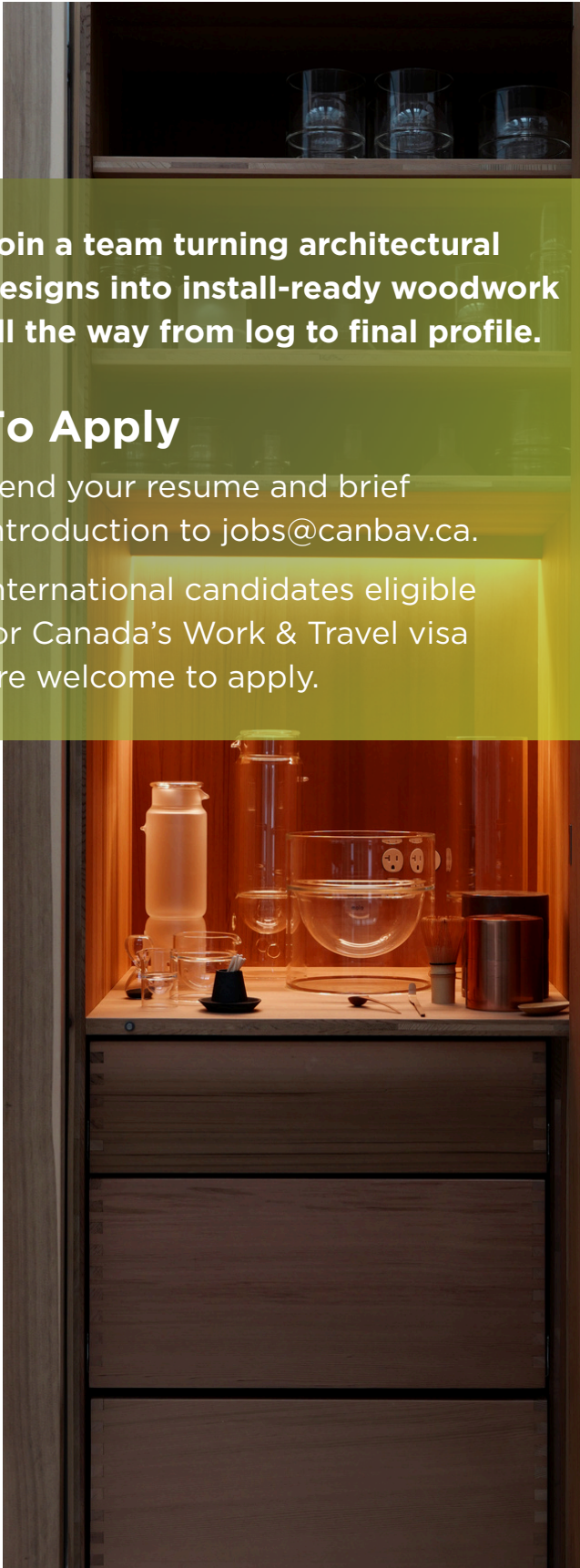
- Set up and run moulder, endmatcher, and sander to spec and schedule
- Grade material and complete production runs to quality targets
- Prepare and maintain knives/tooling and inventory
- Perform maintenance while adhering to company safety procedures

Qualifications Required

- 3-5+ years operating Weinig Powermat (or equivalent), including setup, adjustments, and running endmatcher/sander
- Proficient with standard shop tools and solid wood materials
- Knife grinding, tooling prep, profile matching, and understanding of geometry and materials

Nice-to-haves

- Experience in high-volume remanufacturing or custom millwork, with knowledge of lean principles
- Familiar with NLGA/R-List grading
- Experience mentoring or supporting junior operators

A vertical photograph of a wooden cabinet. The top section has glassware (cups and glasses) on a shelf. Below this is a workbench area with various tools and equipment, including a large glass bowl, a white container, and some metal parts. The bottom section of the cabinet has drawers.

Join a team turning architectural designs into install-ready woodwork all the way from log to final profile.

To Apply

Send your resume and brief introduction to jobs@canbav.ca.

International candidates eligible for Canada's Work & Travel visa are welcome to apply.